

# **Brandon University Students' Union**

Canadian Federation of Students Local 37 Board of Directors Meeting August 24th, 2023 at 1:30pm - Student Lounge

#### OPEN SESSION

## 1. WELCOME & CALL TO ORDER 1:42pm

Linden Haubrick, Taylor Holland, Hrishikesh Patel, Felix Ntenhene, Esther Oyedeji, Tawsha Bristol, Anugo Okude, Joy Chikezie, Timothy Olaseinde, Divine Izuora, Ashley Taron, Sean Taron, Maggie Liske

#### 2. LAND ACKNOWLEDGEMENT

As members of the student movement and recognizing that our generation is responsible for creating equity and sustainability for future generations, we want to take a moment to acknowledge that Brandon University is situated in Treaty 1 and Treaty 2 territories. These traditional territories are the shared lands of the Dakota, Ojibway, Cree, Oji-Cree, Dene, and the Red River Metis Nations. We acknowledge the wrongs of the past, and while we did not personally commit the atrocities, we work to repair relationships and create equity within our everyday lives. As part of the TRC and UNDRIP, we take this time to thank the indigenous peoples' who walked before us and recognize the importance of their history and future on these lands and in our lives.

#### 3. ADOPTION OF THE AGENDA

Motion 23-BUSU-03 Be it resolved that the agenda be adopted. Chikezie/Dzigbordzi Carried

4. APPROVAL OF THE MINUTES
Motion 23-BUSU-04
Be it resolved that the May 15th, 2023 minutes be approved.

Haubrick/Olaseinde Carried

# 5. RECEIPT OF REPORTS EXECUTIVE

- a. President Attached
- **b. VP Engagement -** No reports at this time
- c. VP Operations No reports at this time

#### REPRESENTATIVES

## a. No reports at this time

Motion 23-BUSU-05
Be it resolved that the reports be adopted.

Chikezie/Ntenhene Carried

#### 6. NEW BUSINESS

a. BAILEY'S REPORT - attached

#### b. RATIFICATION OF REPRESENTATIVES

Motion 23-BUSU-06

Be it resolved that the following members of the 2023-2024 BUSU Board be ratified; Jens Watt - Student Athlete Representative, Olivia Erickson - Racialized Representative and Destiny Maluga - Indigenous Representative.

Haubrick/Chikezie Carried

Representative asked how the positions were filled, executive director explained the hiring process for representatives added after election period

#### c. POLICIES

Motion 23-BUSU-07

Be it resolved that the proposed Policy amendments be ratified

Olaseinde/Bristol Carried

President explained the policy that was being changed and the reasoning behind the motion

#### 7. ANNOUNCEMENTS

#### a. 2023-24 MEETING DATES & AGENDA ITEMS

## b. WELCOME WEEKS

Sign up sheet passed around to sign up for welcome week and Decades social

#### c. VACANT DIRECTOR POSITIONS

The Board was made aware of vacant positions on the 2023-24 Board of Directors

d. AVAILABILITY FOR REPRESENTATIVES

The President requested class schedule from representatives

### e. TEACHING ENHANCEMENT CONVERSATION

8. ADJOURNMENT
Motion 23-BUSU-08
Be it resolved that the meeting be adjourned at 2:15
Olaseinde/Izuora
Carried

# **Proposed Policy Update:**

# **SECTION #7000 – EMPLOYEE BENEFITS**

# **Current wording:**

#### HIRING PRACTICES

- 1. The BUSU shall be an equal opportunity employer whereby it shall be considered desirable by the organisation to employ individuals that enhance the diversity of the organisation and are reflective of the diversity of the student population.
- 2. Whenever possible BUSU shall attempt to hire students for Class C and Non-Classified positions in the organisation.
- 3. BUSU shall maintain fairness and transparency in its hiring practices.
- 4. Hiring of Class A and Class B employees is to be undertaken by the Executive Committee or a designate thereof.
  - 4.1. Such hiring is to be ratified by the Board.
- 5. Other employee classes shall be hired by the Executive Director and the Office and Services Manager.

# **Proposed wording:**

#### HIRING PRACTICES

- 6. The BUSU shall be an equal opportunity employer whereby it shall be considered desirable by the organisation to employ individuals that enhance the diversity of the organisation and are reflective of the diversity of the student population.
- 7. Whenever possible BUSU shall attempt to hire students for Class C and Non-Classified positions in the organisation.
- 8. BUSU shall maintain fairness and transparency in its hiring practices.
- 9. Hiring of Class A employees is to be undertaken by the Executive Committee or a designate thereof.
  - 9.1. Such hiring is to be ratified by the Board.
- 10. All other employee classes shall be hired by the Executive Director or a designate thereof.
- 11. All Bailey's employees shall be hired by the Bailey's General Manager or a designate thereof.